

ANNUAL IMPLEMENTATION PLAN 2025

Te Aroha College acknowledges that many of the goals, targets and strategies are interrelated in achieving the various objectives of the NELP's.

Strategic Intent	Target	Actions	Evidence	Shift in practice/outcomes
Attendance				
Improve attendance	To increase the number of students attending 90% or more from 40% to 60%. To decrease the number of students who are attending less than 70%	<ul style="list-style-type: none"> Revised attendance procedures. Introduction of MOE Stepped Attendance Response (STAR) 	Every Day Matter attendance rates	
Engagement				
Improve classroom engagement		<ul style="list-style-type: none"> Implementation of the High Impact Teaching Strategies 	Increase in NCEA endorsement rates	
Improve retention rates	Lift retention rates to 75% of students remaining until the 17th birthday.	<ul style="list-style-type: none"> Introduction of Year 13 Construction, Year 13 Media Studies, Year 11 Drama 	End of year retention rates	
Expanding pathways		<ul style="list-style-type: none"> Secondary School Employer Partnerships (SSEP) - SmartWaikato Career Hauora - Smart Waikato Career Expo 		
Achievement				
Improve NCEA results	Reduce disparity in achievement to under 5% L1 - 65%, L2 - 75%, L3 - 70%, UE - 50%	<ul style="list-style-type: none"> School wide Literacy focus 	Checkpoint data NCEA results	
Improve Y9 and Y10 outcomes		<ul style="list-style-type: none"> School wide Literacy focus E-Asttle testing and data analysis 		