

## Te Aroha College - Annual report 2024

It is hard to summarise a year in a concise manner. However, I think it is important to reflect on the achievements and challenges of 2024 and present a “highlights package” that identifies changes within the school.

Analysis of Variance - see separate report

### Roll

- Significant roll increase from 328 in 2023 to 408 students in 2024
- Improved retention rates at Year 13 from 24 in 2023 to 47 students in 2024

### Staffing

- Farewelled Peter and Diana Jager - 34 years of service to Te Aroha College, Term One
- Welcomed new staff
  - James Higgins - Fixed Term 2024; Construction/Metalwork
  - Angela Valencia - English, Term Two
  - Holly Johnson - Fixed Term 2024; PE, Health and Outdoor Education
  - Devon Shirley - PE, Health and Outdoor Education
  - Peter O’Leary - DP, Term Two
  - Nelly Wilson - Teacher Aid (Term One and Two)
  - Amia Tissingh - Teacher Aid
  - Bree Iles - Teacher Aide
  - Steph Curtis - Teacher Aid (Term Three and Four)
  - Megan Diprose - International Student Director (Term Two)
  - Anthony Neave - Groundsman

### Curriculum

- Developing a culture of learning throughout the school, focusing on Year 9 and 10 teaching framework, “Must do | Should do | Could do”.
- Change of time table from 100 minute periods (2018-2023) to 60 minute periods
- New courses established
  - Year 12 Media Studies
  - Year 12 Construction
- Introduction of Maths Careers programme - Secondary School Employer Partnership (SSEP) delivered by SmartWaikato
- Promoting external academic competitions and exams - 37 students took part in the ICAS exams, created a staff leadership role to promote and support additional academic opportunities.
- Partnered with the Perry Outdoor Education Trust (POET) to support outdoor education
- Reinstated the Year 13 camp at the start of each year
- Year 9 and 10 supported class established

### Community engagement

- Cultural evening - August 2024
- Subject selection evening August 2024
- Annual Implementation plan survey December 2024

- Year 12 construction class supporting Rotary community projects

#### Financial position

- 2023 audit completed
- A regular cycle of term deposits established
- Transitioned from Education Services (external financial provider) to school based using Xero alongside DiproseMiller as the school accountants
- The school is in a sound financial position

#### Property/Assets

- Boiler conversion completed February 2024
- E block painting maintenance completed
- Gym roof tiles repaired (as a result of faulty installation in 2019)
- School services map updated (first time ever); all water, waste water, power and data cables have been located and mapped
- Front car park and court lines repainted
- Tree maintenance completed October
- New school van, 2024 Ford Transit 12 seater December 2024
- Redevelopment project of pool and pavilion changing rooms started
- Automated chlorine dispenser purchased for school pool
- New library furniture purchased
- Asset replacement plan
- Campus development plan developed

#### Alternative Education

- Agreed provision of Alternative Education with Ngati Hinerangi (Matamata) and Ngati Tumutumu (Te Aroha) Term Three 2024

#### Sport

- Significant increase school sport participation as detailed in the October report to the Board

#### Arts

- Highly successful school production - Little Shop of Horrors
- Art display at the Te Aroha "Arts Under the Mountain" November 2024
- Ugly Shakespeare performance May 2024
- Annual Talent Quest - September 2024

#### Significant school events

- The tragic passing of two Year 12 students; August and November 2024.

Neil Harray  
Principal  
Te Aroha College  
February 2025