

TE AROHA COLLEGE

Stanley Avenue, Te Aroha, New Zealand 3320 P.O Box 218, Te Aroha, New Zealand 3342 Telephone 07 884 8625 Email: admin@tacol.nz Direct credit details: 020436 0018594 00

Statement of Compliance with Employment Policy

For the year ended 31st December 2024 the Te Aroha College Board:

- Has developed and implemented personnel policies, within policy and procedural frameworks to ensure the fair and proper treatment of employees in all aspects of their employment.
- Has reviewed its compliance against both its personnel policy and procedures and can report that it meets all requirements and identified best practice.
- Is a good employer and complies with the conditions contained in the employment contracts of all staff employed by the Board.
- Ensures all employees and applicants for employment are treated according to their skills, qualifications and abilities, without bias or discrimination.
- Meets all Equal Employment Opportunities requirements.

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Neil Harray Principal

Principal: Mr N Harray Email: nharray@tacol.nz